

Policy Committee Meeting Minutes

Thursday, November 9, 2023 @ 3:30 PM

Attendees: Denise Day, Matt Bacon, Dan Klein, James Morse, Suzanne Filippone, Wendy DiFruscio. Absent:

Dan Klein opened the meeting at 3:30 PM. Jim took a few moments to update the committee on the status of the Policy JICH – Drug and Alcohol Use and Possession by Students. He explained that he had met with Andy Lathrop and Rebecca Noe to review and revise the current policy and to ask for additional clarification on the discipline portion of this policy. Currently it has two steps, first lose one game and second lose the season. He questioned why we would so quickly take away something so important to students. He suggested that a possible first step could be to meet with the LADAC and take gradual steps with the knowledge that consequences will be coming. Denise expressed that if the consequence is too harsh, they might try to hide it, if gradual they might come forward.

Jim asked the committee if they were okay with him revamping the procedure, bring it back to policy committee and them to the full Board. The committee was agreeable.

Policy ACN – Nursing Mothers Accommodations – Once again this policy was revisited from the last meeting with the suggested changes outlined in purple. The re-review resulted in a small change to the language under the “Break Heading” by adding the words “if not possible” to the beginning of the second sentence and decapitalizing the “e” in employees so that the sentence now reads, “...if not possible, employees ...This policy is ready for a first read.

Policy GBEB – Staff Conduct with Students – The committee re-reviewed the already discussed changes from the last meeting depicted in purple and made one small change to the second set of numbers by moving “and/or” from number 4 to number 5. The committee then began reviewing the remainder of the suggested language pertaining to Disciplinary Action. Denise asked that the correct name be used for the agency listed. It will now read, “Department of Health and Human Services”. Additionally, the last sentence of the current policy will be adjusted so that the wording “state law” will be moved to follow ...in accordance with state law and ... Following this sentence additional discipline language will be added as well as language pertaining to volunteers. It was determined after a brief discussion on the existing and requested wording that this revised policy will be sent to legal counsel for their input. It will be placed on hold pending this review and then returned to the committee.

Policy JLCE – Emergency Care and First Aid – the committee ran out of time at the last meeting and continued their review of this policy with a change to the second paragraph by removing the second sentence and adding “be trained to” following all personnel in the last sentence of this paragraph. In the seventh paragraph the word “Epinephrine will be capitalized in three places. This policy is ready for a for a first read.

Policy IMC- Controversial Topics, Speakers, and Programs – was briefly discussed. It was determined that the procedure to the facilities policy will be revamped to include language surrounding picketing, rioting or disturbing the peace at district schools.

There was no additional questions and the meeting ended at 4:45 PM – Next meeting is scheduled for December 14, 2023.

Respectfully submitted,
Wendy L. DiFruscio